

LEADPOINT: THE CLEAR CHOICE FOR A RELIABLE WORKFORCE



OUR DIVISIONS

Waste & Environmental

MRFs, PRFs & Polymer sites, Landfills, and Transfer Stations



On-Route

Route Helpers, Cart Tagging



Creating a reliable, safe, and productive workforce is critical to the success of today's waste and recycling operations. Finding and retaining the right people while managing costs and improving quality and safety requires time and industry knowledge.

Many companies turn to traditional staffing agencies to address these challenges. Savvy operators work with Leadpoint. We're not just a staffing firm. We provide full-time, on-site crews with experienced supervision, removing labor complexities and headaches from your plate.

At Leadpoint, we share your goals: to improve the safety, efficiency, and productivity of every individual and every site.

Specialized Experience & Knowledge: It's the Leadpoint Difference. Talk to Leadpoint today.

	LEADPOINT	TRADITIONAL STAFFING FIRMS
Unmatched operational expertise in the recycling industry	■	
Full-time, safe, stable crew supervised on site	■	
Experienced, on-site supervisors embedded full-time at each site	■	
Market-specific wage analytics	■	
Standard fee structure based on headcount: wage + markup	■	■
AI-Powered recruiting resources	■	■
Recruitment advertising, application review, interviewing	■	■
Hands-on skills assessment as part of the job interview	■	
Pre-employment screening and compliance checks	■	■
New hire mentor program	■	
Timekeeping, weekly payroll processing, and completion of mandated reporting	■	■
Management of day-to-day HR issues	■	■
Safety orientation provided during the hiring process	■	■
Industry specific safety program that meets OSHA and ANSI compliance standards. Includes comprehensive onboarding, ongoing monthly training, daily safety huddles, PPE, and employee observations	■	
LiveSafe SM philosophy led by in-house safety experts	■	
Promote-from-within career pathing, entry-level through management	■	
Operations Support Team to manage transitions, start-ups, shutdown, new routes, and special projects	■	
Access to productivity data with Leadpoint Data Tools SM	■	
Available operations support and consulting	■	

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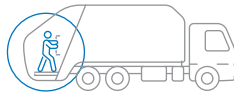
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At Leadpoint, we help our customers improve the safety, efficiency, and productivity of their operations.

Tech-enabled recruiting and industry experience: it's the Leadpoint difference. Talk to Leadpoint today.

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