

Professional Recruiting & Screening

Onboarding & Training Embedded Onsite Supervision Risk Transfer & Safety Expertise

602-431-0410 · leadpointusa.com



## **GET MORE FOR A COMPARABLE COST.**

Employee Compensation & Benefits	Cost Per Hour	Percentage Cost of Wage
Health Benefits (Estimated \$800/month premium)	\$4.62	31.0%
PTO & Paid Holidays (20 days/year)	\$1.15	8.0%
SUI & FUTA Taxes	\$0.45	3.0%
FICA and Medicare Taxes	\$1.15	8.0%
Workers' Compensation Insurance	\$0.98	7.0%
Personal Protective Equipment (\$50/month)	\$0.23	2.0%
Internal Cost		≈ 60%
Leadpoint's Markup Range		≈ <b>48-5</b> 5%

Dollar and percentage estimates are based on a \$15.00 hourly employee wage rate.

Tax and workers' compensation insurance are estimates only.

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