

# WIN THE FIGHT FOR TALENT WITH LEADPOINT

A reliable, safe workforce is critical to your success. The secret to attracting and retaining the best people for waste and recycling jobs isn't magic. It doesn't involve tricks or stunts. It takes **Workforce Expertise. Industry Experience. Focused Effort.**

It takes a partner like Leadpoint. Our recruiting, hiring and retention processes provides an exceptional candidate experience that is the key to our success...and yours

## Professional Recruiters

Our recruiters use the most effective resources available to attract and find people suited to recycling work. We combine technology with a "boots on the ground" approach to solve the toughest recruiting challenges.

## Easy Mobile Apply Feature

Job seekers expect employers to make it easy to apply online, via mobile or desktop. Our candidates can text to apply, scan QR codes, or complete short applications to get started.

## AI-Powered Chat

Our chat bot, who we've named Olivia, answers questions and helps people move forward in their job search. When they're ready, Olivia connects candidates with the job they're interested in and guides them into a streamlined application and interview process.

## 24/7/365 Access

Today's candidates don't want to wait. With Olivia and our mobile process, people can apply quickly on their schedule, not ours.

## Prompt Response

Nobody wants to be "ghosted," especially job seekers. We ensure that applications or job-related questions get immediate support and personalized attention.

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**Smart employers understand what today's job seekers expect. Brilliant employers go beyond those expectations, to stand out in the fight for talent.**

Put Leadpoint's expertise and experience to work for you. We'll employ the right people for your MRF, men and women who will help you win the fight.



**LEADPOINT**