

LEADPOINT'S HIGH-PERFORMANCE WORK TEAMS: THE SMART CHOICE FOR LABOR



Creating a safe, stable workforce is critical to the success of today's recycling plants. Finding and retaining the right people while keeping operating costs low and improving quality takes time and effort, combined with industry expertise and experience.

Some operators turn to traditional staffing agencies to manage the challenges of today's labor market. Smart operators work with Leadpoint. We're not a staffing firm. Leadpoint employs a full-time crew of associates at each site, embeds an experienced onsite manager at the plant, and takes labor complexities off your plate.

At Leadpoint, our goals align with yours: to improve the productivity, efficiency and performance of every individual and every site.

**Specialized Experience & Knowledge:
It's the Leadpoint Difference.**

Talk to Leadpoint today about a smarter choice for your labor needs.

	LEADPOINT	TRADITIONAL STAFFING FIRMS
Unmatched operational expertise in the recycling industry	■	
Full-time, safe, stable crew managed on site	■	
Experienced Onsite Manager embedded full-time at each site	■	
Market-specific wage analytics	■	
Standard fee structure based on headcount: wage + markup	■	■
Choice of pricing plans based on results: cost plus, fixed price, or performance-based	■	
AI-Powered recruiting resources	■	■
Recruitment advertising, application review, interviewing	■	■
Hands-on "top grading" as part of the job interview	■	
Pre-employment screening and compliance checks	■	■
New hire mentor program	■	
Timekeeping, weekly payroll processing, and completion of mandated reporting	■	■
Management of day-to-day HR issues	■	■
Safety orientation provided during the hiring process	■	■
Industry-specific safety program that meets OSHA and ANSI Z245 standards. Includes ongoing training, daily safety huddles, PPE, annual hearing test	■	
LiveSafe SM philosophy led by in-house safety experts	■	
Promote-from-within career pathing, entry-level through management	■	
Operations Support Team to manage transitions, start-ups and shutdowns, and other unique situations	■	
Access to productivity data with Leadpoint Data Tools SM	■	
Available operations support and consulting	■	