

# ASSOCIATE NEWS



## REDUCE SLIPS, TRIPS AND FALLS



MRFs are dangerous places to work. We know it's easy to get distracted or hurry to get to a break or to leave at the end of your shift. Don't let that happen! You are at risk for serious injury from slips, trips and falls.



Be sure to use 3 points of contact and remain alert on ANY stairway you're on – at your apartment, the store or the ballpark. We want you to LiveSafe away from work too!!

### RECOMMENDATIONS

1. **Housekeeping.** Any time you have two pieces of paper together, you create a slip hazard. Material left on the floor or on stairs is an issue. The baling area can also be especially dangerous because of how wet and slippery the floor can become. Keep your work area clean.
2. **Pay attention.** Your brain has to be turned on from the second you arrive until the moment you leave the plant at the end of your shift. You need to think **Safety First**.
3. **Follow the rules (like 3 points of contact) when you are using stairs.** Look for signs or yellow painted areas that tell you a hazard is present.
4. **Look for hazards throughout your shift.** Anything you identify becomes a repair priority for the day. **If you see something, say something.**

It takes **teamwork** to keep each other safe. Preventing slips, trips and falls has to be top-of-mind for everyone, every day.

October 2020

Volume 1 – Issue 2

## HOW TO JUGGLE LIFE & KIDS DURING COVID-19

It's tough being a parent. It's even more difficult during COVID-19 when schools are closed or on reduced schedules and your children are learning from home. [Check out this comic strip from NPR](#) for ideas on how to turn your home into a learning space that works for your family...without losing your sanity.

If life becomes too crazy, remember that you have access to Leadpoint's Employee Assistance Program.



## GET AHEAD WITH LEADPOINT!

You are a valuable member of the Leadpoint family. We appreciate all you do for our customers and are happy to have you on the team. But we want more for you!

Our goal is to help you get ahead, to get where you want to go in your future. Sorters and other entry-level jobs set you up for promotion to higher paying jobs at your MRF or for transfer to a different site: line lead, equipment operator, administrative assistant, even onsite manager.

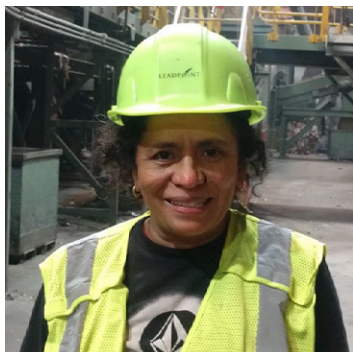
Opportunities are posted on the Leadpoint Communication Center at your site and on our website. Check it out. Talk to your manager. We can help you build your career, grow your skills, earn more, and excel!

## BE A GOOD TEAM PLAYER: 8 TIPS

We count on each of our associates to be good team players. Here are 8 tips that explain what "team player" means in the MRF.

1. **Show up on time. We're counting on you!**
2. **Do your fair share.**
3. **Bring a positive attitude to the job.**
4. **Look for ways to help others.**
5. **Speak up. Like our LiveSafe program says, if you see something, say something.**
6. **Listen to your co-workers and manager.**
7. **Be open to change.**
8. **Treat others with respect.**

When you work well with your team to get the job done safely, you'll feel good about the day's work and will go home to your family with a sense of accomplishment.



## GOING THE DISTANCE

Congratulations to 82 Leadpoint associates who celebrate service anniversaries in October and November. Each of them has at least two years on the team. Eight more will complete 11+ years. Special recognition goes out to **Francis Villareal at the Clackamas MRF** who will celebrate 18 years on the job this month. We appreciate and value you, Francis, and love having you as a member of the Leadpoint family.

## HOW CAN WE MAKE YOUR WORK LIFE BETTER?

Seriously, we'd like to know!

[Click here to take our 1-question survey. Thank you!](#)

## VOTE!

Every election is important.  
Every vote counts.

We encourage you to register to vote and make your voice heard this election season.



**LEADPOINT**  
High Performance Work Teams.