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## **HEROES ON THE** FRONTLINE



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Welcome to our Heroes on the Frontline page! No matter what happens in this world, our men and women in the waste and recycling industry are essential workers to keep things going. This section recognizes some of our waste and recycling frontline heroes from across the U.S. who risk their lives every day in this great industry to provide these important services.

## Clarence Hampton, Leadpoint

Clarence Hampton got a second chance when he joined Leadpoint as a sorter in 2014. Since then, he's worked in nearly every role, moving his way up to supervisor at a MRF in upstate New York. "He understands what needs to be done and what can happen if you don't do what's needed," Ricky Brewster, Leadpoint onsite manager said.

As a leader, Clarence focuses on setting clear expectations and finding ways to make the work safer for everyone. "The dedication and knowledge from this individual will astonish many," Ricky said. "He thinks outside the box. He never guesses; he verifies. He exercises good judgment."

"The drive to be a better leader comes from growth. I have had the opportunity to grow both personally and professionally throughout my years with Leadpoint," Clarence said. "What makes me different than any employee is that I have had the opportunity to build a skill set through daily functions, present self-awareness, selfaccountability and narrow down what works for not only myself but for others, always as a team player."



